



Burnham Cricket Club Safeguarding Policy

Adopted: 15/04/2025

1. Policy Statement

Burnham Cricket Club is committed to providing a safe and welcoming environment where everyone involved in cricket is treated with dignity and respect. The welfare of all children, young people, and vulnerable adults is paramount, and we are fully aligned with the ECB's Safeguarding Policy – "Safe Hands".

We are committed to:

- Ensuring safeguarding and child protection is everyone's responsibility.
 - Creating a culture of openness where children, young people, and vulnerable adults feel able to speak out about concerns.
 - Ensuring all club volunteers and staff are trained and aware of safeguarding practices.
 - Following safe recruitment practices for all roles involving contact with children.
 - Responding swiftly, fairly, and appropriately to safeguarding concerns or allegations.
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2. Scope

This policy applies to:

- All club members
 - Coaches and volunteers
 - Parents and carers
 - Children and young people
 - Visitors and guests
 - Any person involved in club activities or events
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3. Club Safeguarding Officer

Burnham Cricket Club has appointed a Club Safeguarding Officer (CSO) to act as the first point of contact for any safeguarding concerns. The CSO is responsible for ensuring safeguarding standards are maintained and that any concerns are managed correctly.

Name: Habib Khan

Contact Email: hk250269@gmail.com

Contact Phone: 01628602296

ECB DBS Verified: Yes



4. Code of Conduct

We follow and promote the ECB's Codes of Conduct:

- **For Coaches and Volunteers**
- **For Junior Members**
- **For Parents and Carers**

All members are expected to:

- **Show respect for others.**
 - **Listen to and follow instructions.**
 - **Avoid discriminatory, aggressive, or inappropriate behaviour.**
 - **Report any safeguarding concerns to the Club Safeguarding Officer.**
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5. Safe Recruitment

Burnham Cricket Club adheres to ECB guidance for recruiting volunteers and staff, including:

- **Completing ECB DBS checks where required.**
 - **Conducting interviews and reference checks.**
 - **Providing role descriptions and expectations.**
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6. Training

All individuals working with children must:

- **Attend an ECB Safeguarding and Protecting Children course (or equivalent).**
 - **Keep their training and DBS status up to date.**
 - **Understand their responsibilities under the "Safe Hands" policy.**
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7. Reporting Concerns

Any concerns regarding the welfare of a child, young person, or vulnerable adult should be reported to the Club Safeguarding Officer immediately. Where appropriate, the CSO will escalate to the County Safeguarding Officer or the ECB Safeguarding Team.

In an emergency or if a child is in immediate danger, contact the police (999).



8. Photography and Social Media

We follow the ECB's guidance on photography and online safety:

- Parental consent is required for any photos or videos of children.
 - Images are used respectfully and not shared without permission.
 - Children's identities are protected online.
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9. Anti-Bullying Policy

Burnham Cricket Club takes bullying seriously. We aim to:

- Create a safe and supportive environment.
 - Act immediately on any reports of bullying.
 - Support victims and educate perpetrators.
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10. Policy Review

This policy will be reviewed annually or in response to significant changes in ECB guidance, legislation, or club structure.

Next Review Date: 15/04/2026

| Version | Date | Authorised |
|----------------|-------------------|-------------------------------|
| 1.0 | 15/04/2025 | Burnham committee 2025 |